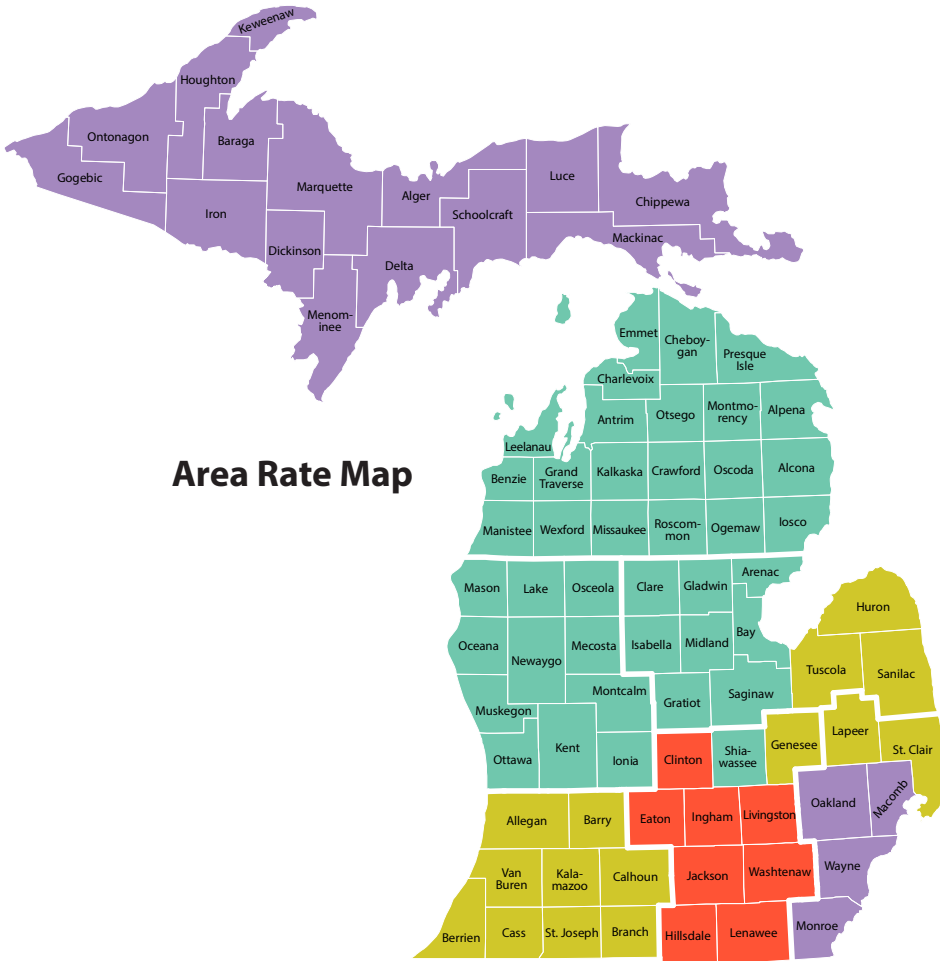




MCC Benefit Plan Rates

July 1, 2022 – June 30, 2023

	Area 1	Area 2	Area 3	Area 4	All Areas
	PPO 1	PPO 1	PPO 1	PPO 1	PPO 2
Employee	\$863	\$785	\$814	\$751	\$550
Employee + 1	\$1,900	\$1,733	\$1,792	\$1,655	\$1,211
Family	\$2,246	\$2,048	\$2,118	\$1,957	\$1,433
	BCN	BCN	BCN	BCN	PPO HD
Employee	\$725	\$674	\$691	\$648	\$440
Employee + 1	\$1,595	\$1,481	\$1,522	\$1,426	\$970
Family	\$1,886	\$1,750	\$1,798	\$1,685	\$1,148
	PPO1 Clergy	PPO1 Clergy	PPO1 Clergy	PPO1 Clergy	
Clergy Employee	\$913	\$835	\$864	\$801	



Area Rate Map

Additional Program Rates

Dental PPO (Delta)

Employee	\$45.00
Employee + 1	\$83.50
Family	\$144

Vision

Employee	\$7.50
Employee + 1	\$14
Family	\$22

Lay Employees' Retirement Plan

8.6% employer contribution

Life Insurance (UNUM)

\$0.22 per \$1,000 of benefit

Long Term Disability (UNUM)

\$0.44 per \$100 of payroll

Short Term Disability

\$0.40 per \$10 of benefit