

## Important Information When Considering Portability Coverage

When your group term life insurance coverage ends, either because your employment has terminated or you no longer are eligible to participate in your employer's group life policy, you have two choices for continuing your life insurance coverage: Portability or Conversion. While there are a number of differences between portability and conversion, some key considerations are:

- Portability allows you and your dependents to continue (or "port") your Life and/or AD&D coverage at group rates.
   The ported coverage will be subject to the same provisions contained in your employer's group life insurance policy.
   Importantly, you cannot port coverage for anyone who has an injury or sickness which has a material effect on life expectancy.
- Conversion allows you and your dependents to purchase individual life insurance policies (but not AD&D) at rates
  that may be higher than portability rates. The conversion policies you choose will not contain the exact same coverage
  you had under your employer's group life insurance policy. Unlike portability, conversion is available even if you
  or your dependents have a sickness or injury which has a material effect on life expectancy.

If you believe Portability is right for you, read the information below to determine whether you and your dependents are eligible to port your coverage.

PORTABILITY COVERAGE IS NOT AVAILABLE FOR ANYONE WITH AN INJURY OR SICKNESS WHICH HAS A MATERIAL EFFECT ON LIFE EXPECTANCY. This means individuals diagnosed with, or having received medical advice or sought treatment for, any of the following injuries or sicknesses in the past 10 years cannot elect this coverage:

- Acquired immune deficiency syndrome (AIDS)
- Amyotrophic lateral sclerosis (ALS)
- · Cerebral palsy with cognitive impairment
- · Chronic renal disease
- · Chronic lung disease, including emphysema
- · Cirrhosis of the liver
- Congestive heart failure
- Coronary artery disease, heart surgery, or transient ischemic attack (TIA)
- Cystic fibrosis
- Dementia, including Alzheimer's disease
- Diabetes other than gestational or diet controlled
- Drug or alcohol abuse
- Hepatitis B or C
- High blood pressure concurrently treated with three or more medications

- Leukemia, lymphoma or any cancer other than basal or squamous cell carcinoma of the skin
- Morbid obesity defined as a Body Mass Index (BMI) greater than 40

Calculate a BMI using the Center for Disease Control's BMI Calculator online at <a href="http://www.cdc.gov/healthyweight/assessing/bmi/adult\_bmi/english\_bmi\_calculator/bmi\_calculator.html">http://www.cdc.gov/healthyweight/assessing/bmi/adult\_bmi/english\_bmi\_calculator.html</a> or call us with height/weight information and we'll calculate it for you.

- Muscular dystrophy
- Psychiatric hospitalization
- Quadriplegia
- Stroke
- Systemic lupus erythematosus or any other rheumatologic disease

If you are not sure whether anyone applying for this coverage has an injury or sickness in the list above, then attach to this election form the name of the individual with the injury/sickness, his/her relationship to you, a description of the condition, and any current medications. Unum will review the information provided and let you know whether portable coverage is an option.

**Important:** When a life insurance claim is submitted to Unum on an individual who died within two years of the date that portability coverage became effective, Unum reviews medical records to determine whether the deceased individual was eligible for portability. If Unum determines the deceased individual wasn't eligible for portability due to an injury or sickness which had a material effect on life expectancy, the beneficiary will not receive the portability amount elected. Instead, the beneficiary will receive a significantly reduced benefit (or possibly no benefit at all). Please see the Portability section of your employer's group policy for an explanation of how the benefit may be reduced.

If after reading the information on this page you believe you and/or your dependents aren't eligible to elect portability coverage, remember that you and your dependents may qualify for conversion coverage. Contact your employer for the conversion application form and rates.

If you believe you and/or your dependents are eligible for portability, continue to the next page.

## **Important Information**

#### What type of coverage can be ported?

- Basic Life is insurance that your employer provided for you when you were in active employment.
- Supplemental Life is insurance elected by you for which you paid the premiums when you were in active
  employment.
- AD&D is Accidental Death & Dismemberment coverage and may not exceed Life coverage.

#### What are your employer's responsibilities?

- Fully complete Section 1 of this election form and provide it to the employee. Incomplete election forms may result in a
  denial of coverage.
- Provide the portability rate table to the employee.

#### What are your responsibilities as the employee?

- Complete Section 2 on this election form and the Beneficiary Designation Form. Incomplete forms may be denied.
- Portable coverage is available in amounts up to your current coverage amounts without evidence of insurability but cannot exceed \$750,000 across all Unum Life and AD&D coverages, the lesser of 5x salary or \$750,000 or the maximum allowed under your plan across all Unum Life and AD&D coverages combined.
- If you wish to elect coverage in an amount other than your current coverage amount, provide the requested amounts. Coverage is subject to the minimum and maximum limits provided in the employer's policy. Contact your employer for a copy of the group life insurance policy.
- Please remember to (1) include your ACH form; (2) sign and date this election form; (3) designate a beneficiary; and (4) retain a copy of this entire form for your records.
- Mail completed forms to the address listed at the top of the election form.

### What should you know when completing your Beneficiary Designation Form?

- Primary Beneficiary(ies) means the person(s) you choose to receive your insurance benefits. Please specify the
  percentage of the benefit you want paid to each beneficiary; these percentages should total 100%. If any primary
  beneficiary is disqualified or dies before you, his/her percentage of the benefit will be paid to the remaining primary
  beneficiary(ies).
- Contingent Beneficiary(ies) means the person(s) you choose to receive your insurance benefits only if all primary beneficiaries are disqualified or die before you. Please specify the percentage of the benefit you want paid to each beneficiary; these percentages should total 100%. If any contingent beneficiary is disqualified or dies before you, his/her percentage of the benefit will be paid to the remaining contingent beneficiary(ies).
- **Minor Beneficiary(ies)** When you designate minors as beneficiaries, it is important to understand that insurance benefits may not be released to a minor child. They may, however, be paid to a child's court-appointed financial guardian. The regulations governing minor beneficiaries vary by state.
- Trust You may designate a valid trust as a beneficiary.
- **Updates to Your Beneficiary Designation** You can change your beneficiary designation at any time. You may wish to review your designation periodically.
- **Consult an Attorney** This information is not intended to be relied on as legal advice. You may wish to get the assistance of an attorney to help ensure your beneficiary designation correctly reflects your intentions.



## TERM LIFE INSURANCE ELECTION OF PORTABILITY COVERAGE

Submit to: Unum Life Insurance Company of America (Unum) Portability Unit 2211 Congress Street, Portland, ME 04122 • 1-800-421-0344 • Fax 207-575-2993

EMPLOYER CO	OMPLETES SECTION	<b>l</b> 1									
Company Name:					Polic	y Numl	per	Di	vision	Class	
Employee Name	(Last, First, MI):				Polic	y Num	ber	Di	vision	Class	
Date Coverage E	Ends (mm/dd/yyyy):	whe	ured on disability or sick leave en terminated?		Reason for Loss of Coverage:  □ Terminated Employment						
Current Annual E	Earnings:		Yes* □ No ∕es, date premium paid 	to:	□ Re	etired educed ther, Ex	l Hours (mı xplain	ust be wo	rking)		
Fill in Current C	overage Amounts fo	r Eac	h Insured and Insura	nce Type							
Insured Type	Basic Life		Supplemental Life		Basic	AD&E	)	Supp	lementa	al AD&D	
Employee											
Spouse											
Child											
Plan Administrate	or Name:				Plan	Admini	strator Sig	nature:			
Plan Administrato	or Telephone Number:						strator Em	or Email:			
EMPLOYEE CO	OMPLETES SECTION	12			1						
Insured Mailing A	Address (Street, PO Bo	ox, Ci	ty, State, Zip):				Home Te Alternate	•	ne:		
Insured Social Security Number:			Insured Date of Birth (mm/dd/yyy		ууу):		Gender: ☐ Male ☐ Female				
Spouse Name:			Spouse Date of Birth (mm/dd/yyyy):			Spouse Social Security Number:					
Child Name:			Date of Birth: *	Child Na	ame:		Date of Birth: *			of Birth: *	
Child Name:			Date of Birth: *	Child Na	ame:		Date of Birth: *		of Birth: *		
* Check the police	y or your certificate. D	)epen	dent eligibility is subjec	t to age, s	studen	t and/o	r marriage	status.			
Have you used to in the past twelve	obacco products e months?  □ Yes  [	□ No	)				spouse us st twelve m				
			Each Insured and Insong to your employer's					nk will r	esult in	a coverage	
Insured Type	Basic Life		Supplemental Life		Basic	AD&E	)	Supp	Supplemental AD&D		
Employee											
Spouse											
Child											
and Agreement  I am opting Quarter  I understand and Any coverage ch group term life co	for Automatic Payme out of monthly payme by (Every three months agree to the following osen on this election foverage and/or Accide	ents fents as)   Graph  Graph	I Semi-Annually (Every will be issued in accorda Death and Dismembern	ation.  six month ance with	hs) [	Annu	ıally (One t	ime per y	ear)	emplover's Unun	
Portable coverage	satisfaction of the con le will be effective the	first o	is provided therein. If the month after your ( days after the date your	group cove	erage	ends s	ubject to yo	our apply	ng for p	ortable coverage	
HAVING READ A SECTION ON PA WHICH HAS A N	AND UNDERSTOOD AGE 1 OF THIS FORM MATERIAL EFFECT O	THE ' M, I C ON LIF	"IMPORTANT INFORM ERTIFY THAT NEITHE FE EXPECTANCY. I UN ENT TO PROVIDE CON	MATION WER I NOR NDERSTA	/HEN ( MY DE	CONS	DERING F	/E AN IN	JURY C	OR SICKNESS	
			s has a material effect overage available unde						coverag	e was elected,	
Insured Signature	e:		Today's Date (mm/dd/	/yyyy):			Insured's	Email Ad	ddress		
Please remembe	er to complete and sen	nd in y	│ /our beneficiary designa	ation with	this ap	plication	⊥ on. Please	retain a c	opy for	your records.	



#### PORTABILITY BENEFICIARY DESIGNATION FORM

2211 Congress Street Portland Maine 04122 Phone: 1-800-421-0344 Fax: 207-575-2993

**Instructions:** Please complete, sign and date this form to designate your beneficiary(ies) or to change your existing beneficiary(ies). This form cancels all prior designations. If more than one beneficiary is named and no percentages are indicated, payment will be made to them in equal shares. If there are more than three (3) primary and/or contingent beneficiaries, please attach a separate sheet of paper.

PART 1: Information About You					
Name (Last Name, Suffix, First Name, MI)		Social Security	/ Number		
Policy Number Division  PART 2: Primary Beneficiary (ies)					
I choose the person(s) named below to be the pat the time of my death. If any primary beneficia will be paid to the remaining primary beneficiary	ry(ies) is disqua	ary(ies) of the Li alified or dies be	fe Insurance benefits fore me, his/her perce	that may be entage of thi	payable s benefit
Name & Address	Telephone Number	Relationship	Social Security Number	Date of Birth	Percent
					Total Must Equal 100%
PART 3: Contingent Beneficiary (ies)  If all primary beneficiaries are disqualified or die beneficiary(ies).	e before me, I c	hoose the perso	n(s) named below to	be my contii	ngent
Name & Address	Telephone Number	Relationship	Social Security Number	Date of Birth	Percent
					Total Must Equal 100%
PART 4: Signature					
x					
Signature			Date		
Unum is a registered trademark and marketing brand	of Unum Group	and its insuring su	ubsidiaries.		



# HOW TO CALCULATE YOUR PORTABILITY PREMIUM PAYMENT

Calculate Your Premium Payment	
<ol> <li>Find your rate on the rate table under appropriate tobacco use, if applicable. The rate is based on your age at the time your coverage terminates or is reduced.</li> <li>Note: You will qualify for non-tobacco premium rates if you have not used any tobacco products within the last 12 months.</li> <li>Your life insurance rates will continue to increase with age, every 5 years ( for example, at age 50, 55, 60 etc.).</li> </ol>	Base Rate Per \$1,000 of Coverage
<ol><li>Determine the amount of insurance you want. You may have any amount up to and including the amount you had under the group plan.</li></ol>	Amount of Coverage
<b>Note:</b> You may be eligible to increase your coverage which would require Evidence of Insurability subject to maximums outlined in your former group insurance policy.	
a. Base Rate Per thousand dollars of coverage:	Base Rate
b. Number of thousand dollars you want:	# of \$1,000 Units x
c. Multiply a. by b.:	Base Rate X # of Units
d. Mode you would like to pay	Mode x_
Monthly = 1	
Quarterly = 3	
Semi-annual = 6	
Annual = 12	
e. TOTAL c. and d. This is your premium	*TOTAL
*This is the estimated amount due per payment, actual billed amou	nt may vary slightly due to rounding
Sample Portability Premium Calculation:	
1. A 44 year old person decides to continue \$25,000 of coverage	
2. The person wishes to pay premiums annually	
3. The monthly rate for a 44 year old is \$.510 per \$1,000 of cover	age
4. Calculate premiums:	
a. Base rate per thousand dollars of coverage:	\$.510 (sample rate)
b. Number of thousand dollar units you wanted:	<u>x 25</u>
c. Multiply a. by b.:	\$12.75 (Monthly)
d. Multiply c. by 12 for annual	<u>x 12</u>
e. TOTAL. This is the sample premium amount.	\$153.00 (Sample Annual Premium)

Your actual coverage is subject to the terms, conditions, limitations and restrictions set forth in your certificate of coverage and the Summary of Benefits or Policy.

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.



**PLEASE PRINT** 

Unum Life Insurance Company of America Authorization and Agreement for Automatic Payments

Drawn By and Payable To:

Unum Life Insurance Company of America (hereinafter referred to as "the Company") 2211 Congress Street, Portland, Maine 04122

1-800-421-0344 Fax number: 207-575-2993 email to: PortabilityConversion@unum.com

BI	L#/POLICY NUMBER	INSURED NAME			SOCIAL SECURITY NUMBER
	Please apply this to all n	ny policies			
1.	Purpose for submitting	this authorization form:		Type of Acc	count:
		payment plan ☐ Cha cy to plan ☐ Cha		☐ Checking☐ Savings	•
2.	Current Address:		· · · · · · · · · · · · · · · · · · ·		<del></del>
3.		tution:			
4.	Name on Bank Accoun	nt:			
5.		gits):			
6.	Account Number:				
	•	eck for help locating the F	Routing Number and Accor	unt Number.	Attach or scan a Voided Check
	(optional).		Sample Check		
			- Campio Gileo	_	_
		John Doe 123 Main Street Yourtown, ST 12345	Date	1105	
		Pay to the Order of	<b>\$</b> [		1
		Order or	Ψ.	D-11	
	Routing Number	Your First Bank Yourtown, ST 12345 Your Branch	Account Number	—— Dollars	
		101010001 10	00033338281 1105		
	PPLICANT INFORMATION		to now and charge to my	account any	about ar alastronia fund transfor
dra (th you ally	awn on this account on the lemselves), provided the lur rights in respect to eact y by me. This authority is	the first of the month by a tre are sufficient collected ch such check or transfer s s to remain in effect until re	and payable to the order of funds in said account to phall be the same as if it we evoked by me in writing, a	of the comp eay the same ere a check on the company of the company	check or electronic fund transfer eany(s) indicated above for itself e upon presentation. I agree that drawn on you and signed person- actually receive such notice and oring any such check or transfer.
					use and whether intentionally or in the forfeiture of insurance.
S	ignature of Depositor			Date	
Р	lease print name as sign	ned above			



THIRD PARTY AUTHORIZATION
PORTABILITY PROTECTION PLAN
Unum Life Insurance Company of America
Unum Insurance Company
2211 Congress Street
Portland, ME 04122

Attention: Portability/Conversion Unit

Fax: 207-575-2993

For toll-free assistance call: 1-800-421-0344

POLICY OWNER NAME	BL#				
	BL#				

AUTHORIZED INDIVIDUAL(S) NAME	Relationship to the Policy Owner	PHONE NUMBER

I authorize Unum Group, its subsidiaries and affiliates\* and duly authorized representatives ("Unum") to disclose the following insurance plan, policy billing and beneficiary information to the person(s) or organization(s) listed above, for the purpose of assisting me with my insurance coverage:

- Information regarding my coverage, including policy provisions and riders;
- Information regarding premium calculation, invoicing and payments; and
- Name(s) of designated beneficiaries (if applicable).

This authorization does not alter any prior designation made under any law protecting against unintentional lapse of coverage.

This authorization does not allow the authorized individual(s) or organization(s) to make any changes to my coverage, policy, riders, beneficiary designations, or assignments under my policy.

This Authorization does not allow Unum to share claim or health information including, but not limited to, my medical condition, diagnosis, treatment, or pre-existing condition information; the names of my physicians and other medical providers; or benefit amounts paid to me or on my behalf.

Unum will rely on this authorization until I revoke it in writing.

Unum may provide information in writing, electronically, or by telephone (including voice mail messages).

#### **CERTIFICATION**

- I understand that once information is disclosed to the named authorized Individuals or Organizations, it may no longer be protected by federal privacy regulations.
- I am not required to sign this authorization and Unum may not condition payment of claims on whether I sign this authorization.
- I am entitled to receive a copy of this authorization.
- I may revoke this authorization in writing at any time, except to the extent that Unum has relied on the authorization prior to notice of revocation.

Date Signed		
	 Date Signed	

**Print Name** 

\*This authorization is valid for the following Unum insurance subsidiaries: Unum Life Insurance Company of America, Unum Insurance Company, First Unum Life Insurance Company, Provident Life Accident Insurance Company and Provident Life and Casualty Insurance Company.