

open²⁶ enrollment

Open Enrollment for 2026 (OE26) begins Wednesday, 10/15/2025 and runs through Friday, 11/7/25. OE is your annual opportunity to update your existing benefit elections, add or remove dependents from coverage, and enroll in Flexible Spending Accounts for 2026. Look for your OE26 material to arrive via USPS in early October.

Introducing Health Savings Accounts (HSAs)

Beginning in plan year 2026, MCC will be offering a Health Savings Account (HSA) to those enrolled in one of the MCC high-deductible plans (PPO2 or PPOHD). Additional information will be included in the OE26 material. To learn more about HSAs and how they work, on-site benefit meetings are scheduled throughout the state. Look for information from your diocese as to dates and locations. An on-demand webinar will also be available on the Benefits page of the MCC website beginning in September.

Save the Date!

**October 15 –
November 7, 2025**

Note: MCC Benefit offerings vary by employer. Please check with your employer about your benefit options and any cost-share you may have.



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MCC Employee Benefit Portal

Did you know you have access to your personal employee benefits information through Michigan Catholic Conference's Employee Self-Serve (ESS) platform?

ESS allows you to:

- Enroll in benefits when newly eligible.
- Update benefit elections during Open Enrollment.
- View beneficiaries for Lay Retirement and Life Insurance.
- View your profile and update your email address.
- View your current benefit elections and covered dependents.
- Perform and save Lay Employees' Retirement Plan estimates.
- Link to MCC Benefit Plan information and contacts.
- Update benefit elections during Open Enrollment.

To access ESS go to
benefits.micatholic.org

Need help? Call the MCC
Benefits Team at **(800) 395-5565**