MICHIGAN CATHOLIC CONFERENCE

October 23, 2026

Dear Benefit Eligible Employee,

It's time for Open Enrollment 2027!

This is your opportunity to review your benefit options and make any necessary changes to your coverage for the coming year. This may include adding, changing or removing benefit programs, and adding or removing dependents, without experiencing a qualifying event (such as the birth of a child or a marriage). It is also the time to enroll in the Health Care, Dependent Care or Limited Purpose Flexible Spending Accounts for next year.

Open Enrollment starts Sunday, November 1
and runs through Sunday, November 15, 2026

As a reminder, Employee Self-Serve was retired this summer and rebranded as the MiCatholic Benefits portal. It is located at micatholicbenefits.com. If you have yet to do so, be sure to change your password before enrolling online by using the "Register" link and following the prompts.

We are pleased to provide the enclosed Open Enrollment brochure to help you understand any benefit changes, important dates, available resources, and other key Open Enrollment information. Please take some time to review the information carefully, even if you do not anticipate making changes to your current coverage. If you do not participate in Open Enrollment, your current benefit elections ***except*** Flexible Spending Accounts will carry over into 2027. Flexible Spending Accounts require an active enrollment every year.

Changes made during Open Enrollment go into effect January 1, 2027.

The enclosed brochure provides useful information regarding Open Enrollment and various benefit options provided by MCC. You can also visit the Open Enrollment Benefits Hub at micatholic.org/OE27 for more benefit information, including videos and required annual notices.

As you review your options, consider your healthcare needs, anticipated expenses, and any changes in your family or personal circumstances. Open Enrollment is a good time to also review your beneficiaries and make sure the information we have on file is current.

You may enroll in or change your existing benefits during OE27 one of two ways:

1. Self-enroll online though the MiCatholic Benefits portal at micatholicbenefits.com
2. Call the MCC Benefits Team: (800) 395-5565 | Phone Hours: M–F 8:15 am – 4:45 pm*

*You will notice that the last day to enroll falls on a Sunday. Please be advised that if you want to use Option 2 and have the MCC Benefits Team assist you with enrolling, you will need to call no later than Friday, November 13 at 4:45 pm.

Benefit plan offerings vary from employer to employer. You can learn which benefit plans your employer offers when enrolling online, by calling the MCC Benefits Team, or by checking with your employer. **Be sure too to ask your employer about any cost share amounts for which you may be responsible for medical, dental and/or vision coverage for yourself and family members.** MCC does not maintain this information.

We are here to answer any questions you may have about Open Enrollment or benefits in general. The MCC Benefits Team is available by phone or Online Chat during business hours to answer your benefit questions and to help with Enrollment.

To speak with a Benefits Coordinator call (800) 395-5565 or use the Live Chat Now feature located on the benefit pages of our website at benefits.micatholic.org. You may also email benefits@micatholic.org and we will respond as soon as possible, but no later than the end of next business day.

Wishing you and your family good health and continued well-being.

Sincerely,

Michelle Dollis-Brady
Director, Pension and Benefits